

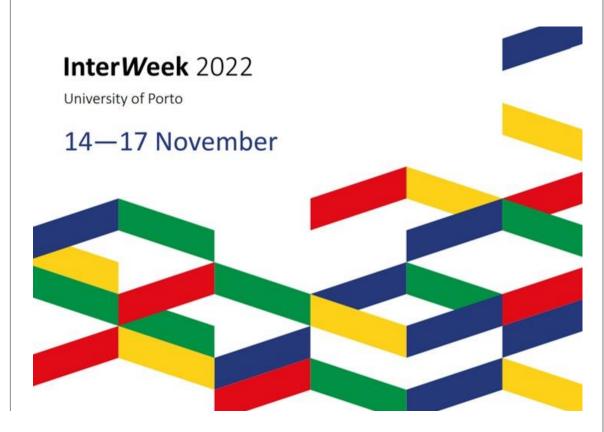
U.Porto Mentoring Program

A program for the integration and solidarity experiences of students at the University

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PROGRAMA TRANSVERSAL MENTORIA INTERPARES U.PORTO



U.PORTO MENTORING PROGRAM

- Integration of new students
- Encouragement of students' academic success
- Reduction of the risk of dropout
- Space of freedom
- Encouragement of autonomy
- Social support network
- Diversity and intercultural exchange







U.PORTO MENTORING PROGRAM: STRUCTURAL DIMENSIONS

Institutional Responsibility

Peer Relationships

- . Symmetry
- . Democratic, solidarity and social equality values
- . Academic community belongingness
- . Voluntary participation

Pedagogical Dimension

- . The role of (volunteer) teachers
- . Development of students' social skills (e.g., empathy, solidarity, social and civic responsibility)
- . Student-centred methodology based on mentors' active participative learning process
- . Formal and mainly informal training (in the field)





U.PORTO MENTORING PROGRAM: A SINGLE AND DIVERSE PROGRAM

- Program transversal to the U.Porto that respects each faculty's specificity
- Scientific and Pedagogic Coordinator Commission
 - Supports implementation of each mentoring program
 - Monitors the ongoing program
 - Facilitates sharing experiences
- Transversal Coordination Commission
- Transversal Commission of Mentors
 - Guarantees program transversality



Mentoring Logos: Faculties and Students' Residences







U.PORTO MENTORING PROGRAM: COLLECTIVE ACTIVITIES

- Formal training sessions
- Hosting sessions for new students
- Welcoming sessions for international students
- Training sessions for mentors and teachers
- Workshops promoted by mentors
- (online and face-to-face) Social and cultural events







U.PORTO MENTORING PROGRAM: COLLECTIVE ACTIVITIES

ACTIVITIES 2021_2022:

- . Welcome and integration activities and events
- . III Meeting of U.Porto Mentoring Program
- . I U.Porto Mentoring Program Days pedagogic dimension and coordination by teachers
- . Meetings of the U.Porto Mentoring Commissions
- . Dissemination actions: mentors t-shirt; vídeos and flyers about the program; "Mostra U.Porto", Site and Social Media.



COLLECTIVE ACTIVITIES





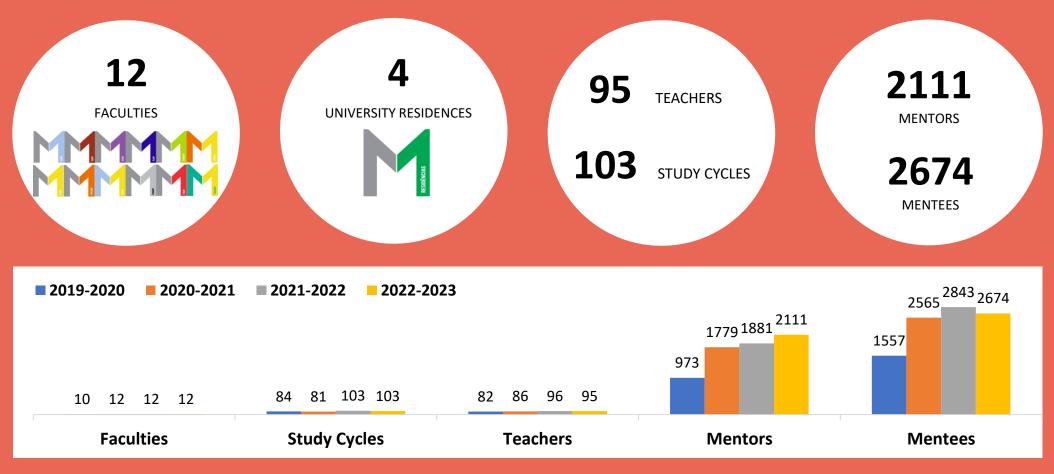


COLLECTIVE ACTIVITIES





NUMBER OF TEACHERS, MENTORS, MENTEES AND STUDY CYCLES



^{*}Data for the current academic year are still preliminary.







ANALYSIS OF THE MONITORING AND EVALUATION QUESTIONNAIRE OF THE U.PORTO MENTORING PROGRAM

EVALUATION FROM 1º SEMESTER » MENTORS AND MENTEES - 2021/2022





MONITORIZATION 1º SEMESTER » MENTORS AND MENTEES - 2021/2022

January – February: 1st semester monitorization questionnaires administered to mentors and mentees.

Evaluation of the progress of the U.Porto Mentoring Program U.Porto.

TOTAL: **1835** RESPONSES

Survey for Mentors - 855 responses - 45% of 1881 mentors

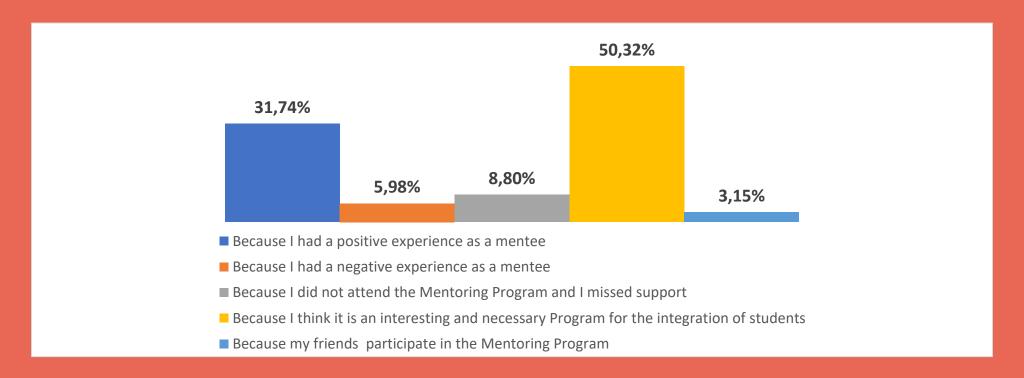
Survey for Mentees - 980 responses - 34% of the 2843 mentees





REASONS FOR BECOMING A MENTOR:

50% of the Mentors say they signed up because they understood that the Mentoring U.Porto Program is a necessary and interesting program for the integration of students and 31% say that the main reason was their positive experience as a mentee.

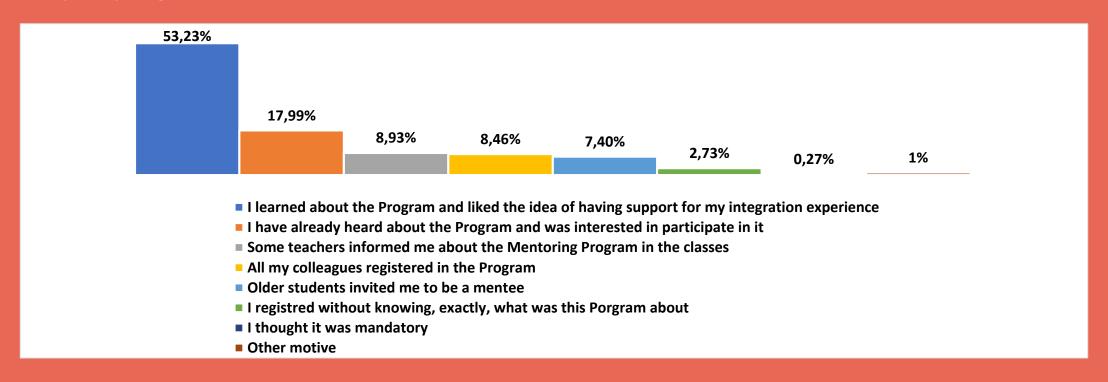






REASONS FOR BECOMING A MENTEE:

More than 50% of the Mentees say they signed up because, upon learning about the Program, they liked the idea of being supported in their integration process; the second highest rate (18%) reflects that they had already heard about the Program and were already interested in participating.

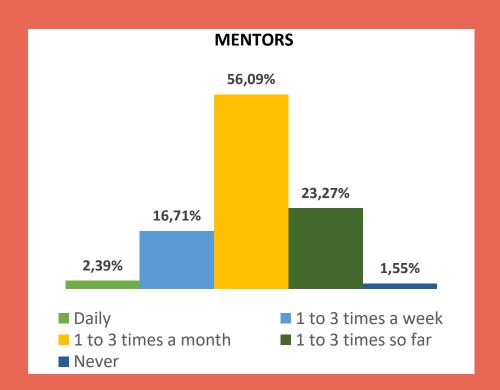


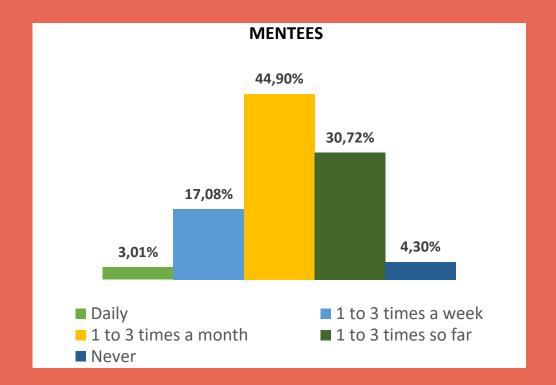




FREQUENCY OF CONTACT BETWEEN MENTORS AND MENTEES

75% of Mentors and 65% of Mentees say they contacted/were contacted at least 1 to 3 times a month



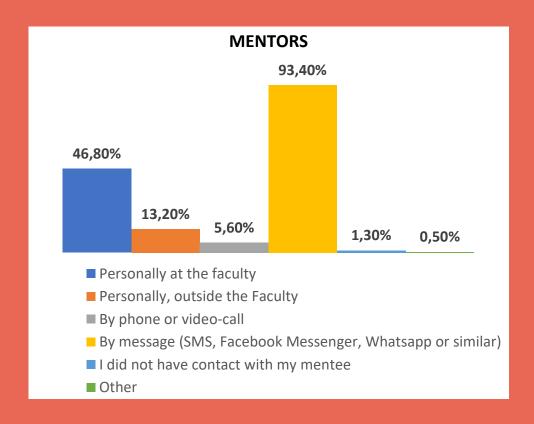


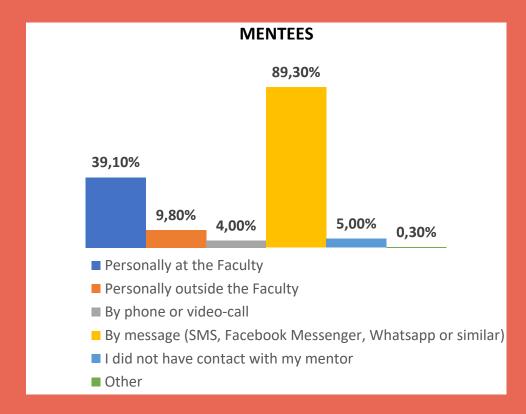




CONTACT BETWEEN MENTORS AND MENTEES

93% of the mentors and 89% of mentees stated that the main form of contact is through messages; personal contact is mentioned by 60% of mentors and 48.9% of the mentees



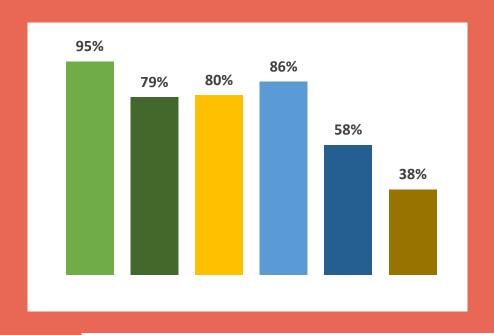




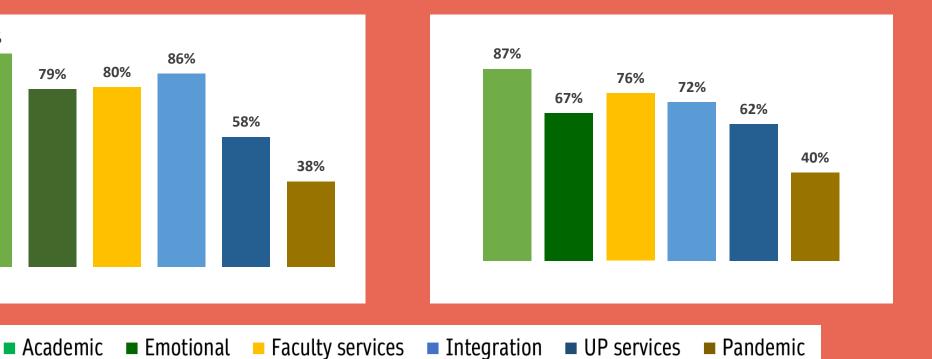


TYPE OF SUPPORT PROVIDED BY MENTORS, AND REQUESTED BY MENTEES

TYPE OF SUPPORT PROVIDED BY MENTORS



TYPE OF SUPPORT REQUESTED BY MENTEES



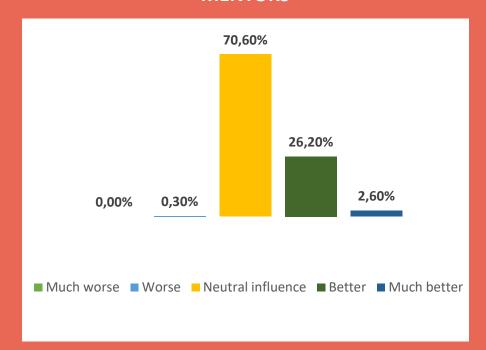




INFLUENCE OF U.PORTO MENTORING PROGRAM ON ACADEMIC PERFORMANCE

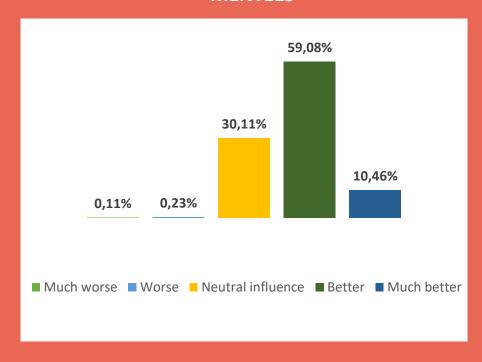
28.8% of the mentors report a positive effect of the Mentoring Program in their academic performance.

MENTORS



69.5% of mentees report the positive effect of the Mentoring Program on their academic performance.

MENTEES



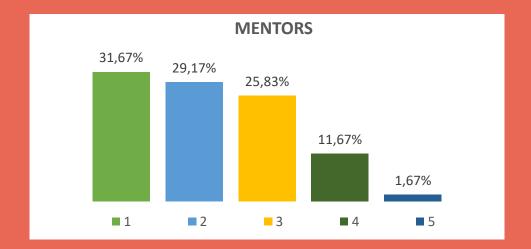


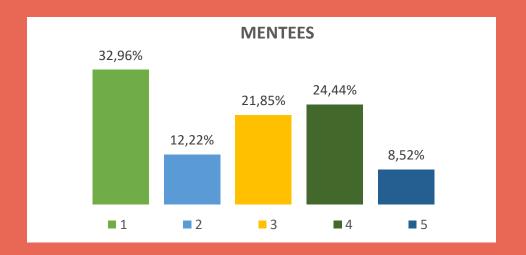


INFLUENCE OF U.PORTO MENTORING ON PERMANENCE IN THE COURSE

Mentors and mentees who claim to have considered the possibility of dropping out or changing their course (15% [120] mentors and 32% [270] mentees), were asked about the influence of the Mentoring Program on their decision to stay.

13% of mentors and 33% of mentees attribute some or great importance to the U.Porto Mentoring Program for deciding to stay in the course.





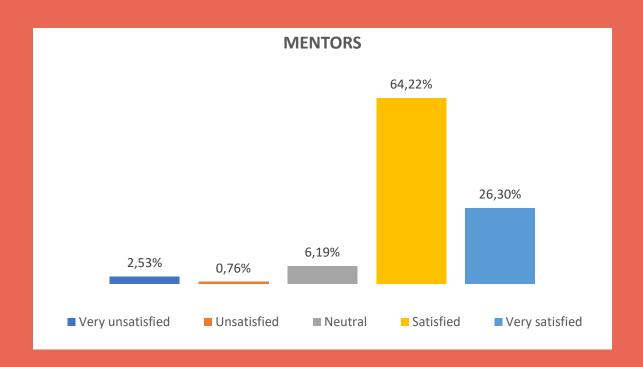
1 = not importante at all; 5 = very important

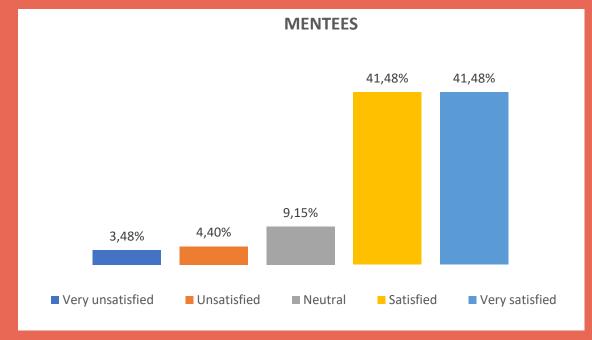




SATISFACTION WITH U.PORTO MENTORING PROGRAM

90.5% of mentors and 82.6% of mentees say they are satisfied or very satisfied with the Mentoring Program











ANALYSIS OF ANSWERS TO OPEN QUESTIONS

The questionnaires include 6 open questions for mentors and 5 for mentees.

467 responses from Mentors and 332 responses from Mentees were analyzed.





POSITIVE ASPECTS

- Great importance of Mentoring Program in the receiving and integrating students in faculties and courses, in the creation of social relationships and in the facilitation of learning processes;
- Availability of mentors; friendship relationships;
- Contribution to successful academic performance (both mentees and mentors);
- Development of transversal skills (empathy, solidarity, responsibility, patience, self-confidence and trust in others, organizational skills, identification and mobilization of different resources, ...).

Expressions such as "added value", "useful", "important", "positive", "fantastic", "dynamic", "promising", "interesting" are frequent responses from both mentors and mentees.





ASPECTS TO IMPROVE

- Need to speed up the allocation of peer relations mentors-mentee, right in the first days of classes;
- Carrying out more activities (meetings, social events, workshops, debates) throughout the academic year, strengthening ties between all mentors, mentees and mentors/mentees;
- More face-to-face mentor/mentee meetings, improving the strength of the peer-relationships;
- Need to pay more attention to international and mobility students;
- More transversal activities, between mentors and mentees from all faculties

CHALLENGES

- Mentor/mentee relationships are not always established or functional (lack of initial contact or response from the mentor and/or mentee);
- Non-participation in initiatives organized by the Mentoring Programs;
- Need to share information among all the involved in these programs





FINAL REMARKS

- . U.Porto Mentoring Program has being continuously established itself as the largest Higher Education peer mentoring program in Portugal. Its sustainable progress reflects it is strongly rooted and consolidated in the academic community.
- . The U.Porto Mentoring Program has being continuously inspiring other national and international HEI
- . The U.Porto Mentoring Program is recognized as an innovative, exemplar program with relevance to students' integrative process and academic success, and prevention of academic dropout.
- . The expressive numbers of mentor and mentee participants in the monitoring instruments and the results related with high levels of satisfaction with their course and integration process reflect the importance of maintaining and improving these programs.
- . Pedagogical dimension of the U.Porto Mentoring Program: coordination by teachers; grounded in cooperative learning networks and democratic and solidary relationships; learn and valorisation of social skills





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UNIVERSIDADE DO PORTO MENTORIA INTERPARES



